



# Pets In Need

OF GREATER CINCINNATI  
NONPROFIT VETERINARY CLINIC

## Pets In Need Job Description

**Position Title:** Veterinarian  
**Location:** Pets in Need of Greater Cincinnati, Inc.  
**Type/Salary:** Part-Time or As Needed – hourly rate for the clinic side ranges \$70 - \$80 /hour and surgery \$75 - \$85/hour. Full Time (30+, not exceeding 35 hours) is salaried and the range is plus or minus \$120,000 based on experience and skill set.  
**Reports To:** Executive Director

**About Pets in Need of Greater Cincinnati:** Pets in Need is a nonprofit organization dedicated to providing the best veterinary care possible to pets with owners living at or below the federal poverty level. Our mission is to provide affordable, high-quality veterinary care to allow individuals and families of limited means to enjoy the benefits of healthy and responsible pet ownership. Our vision is to be a streamlined and sustainable, full-time veterinary practice that expands access to care and keeps more pets healthy and in their homes. We are seeking a dynamic professional to join our team and help us amplify our impact.

**Position Summary:** Pets in Need seeks to hire a full-time veterinarian to staff its clinic and surgical areas.

### Key Responsibilities:

- Conduct physical examinations, diagnostics, and recommend treatments for a wide range of conditions in dogs and cats, ensuring optimal health and well-being.
- Perform spay/neuter surgeries, soft tissue surgeries (e.g., mass removals), dental and other surgical procedures as necessary for the health and wellness of the population served.
- Administer preventive vaccinations, implement proactive parasite prevention strategies, and provide wellness counseling to enhance pets' overall quality of life.
- Provide necessary end of life care when medically indicated and unavoidable.
- Engage with pet owners with empathy and clarity, recognizing that many face financial constraints or lack veterinary experience, and guide them through the care process.
- Educate clients on preventive care, nutrition, and customized treatment plans designed to align with their needs and resources.
- Ensure follow up and retention of pets by collaborating successfully with their owners around their reoccurring care needs and ease of scheduling for return appointments.
- Collaborate with fellow veterinarians, veterinary technicians, assistants, and front-desk staff to optimize patient flow and deliver exceptional care.
- Maintain accurate medical records that comply with all legal and ethical guidelines.
- Actively participate in community outreach, public education initiatives, and clinic events to promote pet health and strengthen the bond between pets and their owners.

**Benefits:**

- Competitive salary
- Health insurance options and reimbursement
- Continuing education and licensure reimbursement
- Paid time off (PTO)
- SIMPLE IRA Retirement plan match up to 3%
- No routine weekends, holidays, or on-call hours

**Qualifications:**

- DVM or VMD degrees from an accredited veterinary school.
- Licensed to practice in the state of Ohio.
- DEA licensure
- Commitment to the humane treatment of animals and a strong belief in the importance of accessible veterinary care.
- Bilingual skills (especially Spanish) a plus but not required.
- Experience with nonprofit work or community veterinary medicine is helpful but not required.

**Work Environment:**

- Clinic hours are 9am to 5pm today with the plan to offer one evening soon. Surgical hours are typically 7am to 2pm. Hours may vary slightly given the day's appointments and needs.
- Daily schedule is appointment based, and consideration is made for number of illness vs. wellness vs. new client and end of life/critical care in a day.
- Properly staffed, clean and well-organized clinic with current renovations for more clinic space and upgraded equipment and software.
- Typically, one vet on the surgical side three days a week and one on the clinic side M-F.
- Energetic and efficient environment with a teamwork culture, supportive and collaborative.
- Typical hazards for a veterinary environment include regular exposure to sick or injured animals, risk of pet bites, controlled substances, medical equipment, and other related items.

**Key Facts:**

- We are the only clinic of our kind in our tristate area or beyond and we have no geographic requirements.
- We provide equitable access, high quality, and comprehensive veterinary care to low, no, or limited income individuals/families/pet owners or special populations.
- We work to limit the surrender of dogs and cats because of health issues and or financial restraint reasons.
- We help divert dogs and cats from shelters and support the animal rescue and adoption communities.
- We keep families together.

**TO APPLY:**

Email resume and cover letter to [pmckie@pincincinnati.org](mailto:pmckie@pincincinnati.org). Position open until filled.