Pets In Need
OF GREATER CINCINNATI
NONPROFIT VETERINARY CLINIC

Clinic Veterinarian

Location: Pets in Need of Greater Cincinnati, Inc.

Type/Salary: Part-Time or As Needed – hourly rate for the clinic side ranges $70 - $80 /hour. Full Time (30+, not exceeding 35 hours) is salaried, and the range is plus or minus $120,000 based on experience and skill set.

Reports To: Executive Director

About Pets in Need of Greater Cincinnati: Pets in Need is a nonprofit organization dedicated to providing the best veterinary care possible to pets with owners living at or below the federal poverty level. Our mission is to provide affordable, high-quality veterinary care to allow individuals and families of limited means to enjoy the benefits of healthy and responsible pet ownership. Our vision is to be a streamlined and sustainable, full-time veterinary practice to expand access to care and keep more pets healthy and in their homes. We are seeking a dynamic professional to join our team and help us amplify our impact.

Position Summary:

Pets in Need seeks to hire a full-time veterinarian to staff its clinical areas.

Key Responsibilities:

- Conduct physical examinations, diagnostics, and recommend treatments for a wide range of conditions in dogs and cats, ensuring optimal health and well-being.
- Administer preventive vaccinations, implement proactive parasite prevention strategies, and provide wellness counseling to enhance pets' overall quality of life.
- Provide necessary end of life care when medically indicated and unavoidable.
- Engage with pet owners with empathy and clarity, recognizing that many face financial constraints or lack veterinary experience, and guide them through the care process.
- Educate clients on preventive care, nutrition, and customized treatment plans designed to align with their needs and resources.
- Ensure follow up and retention of pets by collaborating successfully with their owners around their reoccurring care needs and ease of scheduling for return appointments.
- Collaborate with fellow veterinarians, veterinary technicians, assistants, and front-desk staff to optimize patient flow and deliver exceptional care.
- Maintain accurate medical records that comply with all legal and ethical guidelines.

- Actively participate in community outreach, public education initiatives, and clinic events to promote pet health and strengthen the bond between pets and their owners.

Benefits:

- Competitive salary
- Health insurance options and reimbursement
- Continuing education and licensure reimbursement
- Paid time off (PTO)
- Retirement savings options
- No routine weekends, holidays, or on-call hours

Qualifications:

- DVM or VMD degrees from an accredited veterinary school.
- Licensed to practice in the state of Ohio.
- DEA licensure
- Commitment to the humane treatment of animals and a strong belief in the importance of accessible veterinary care.
- Bilingual skills (especially Spanish) a plus but not required.
- Experience with nonprofit work or community veterinary medicine is helpful but not required.

Work Environment:

- Clinic hours are 9am to 5pm today with the plan to offer one evening soon. Hours may vary slightly given the day's appointments and needs.
- Daily schedule is appointment based, and consideration is made for number of illness vs. wellness vs. new client and end of life/critical care in a day.
- Properly staffed, clean and well-organized clinic with current renovations for more clinic space and upgraded equipment and software.
- Typically, one vet on the surgical side three days a week and one on the clinic side M-F.
- Energetic and efficient environment with a teamwork culture, supportive and collaborative.
- Typical hazards for a veterinary environment include regular exposure to sick or injured animals, risk of pet bites, controlled substances, medical equipment, and other related items.

Key Facts:

- We are the only clinic of our kind in our tristate area or beyond and we have no geographic requirements.
- We provide equitable access, high quality, and comprehensive veterinary care to low, no, or limited income individuals/families/pet owners or special populations.
- We work to limit the surrender of dogs and cats because of health issues and or financial restraint reasons.
- We help divert dogs and cats from shelters and support the animal rescue and adoption communities.
- We keep families together.

TO APPLY: Email resume and cover letter to pmckie@pincincinnati.org. Position open until filled